

STC BOARD MEETING

AGENDA

Regular Session
March 7, 2022 - 5:00 pm to 6:30 pm

At the Elementary

The Board Meeting will be held at the Elementary for citizens who plan to attend in person and will limit the number in attendance.

Address: 1611 Country Club Dr., Tama, IA 52339

Virtual

The meeting can also be accessed in “real time” by any community member by accessing the following link:

meet.google.com/cmp-hzbw-idu

Last Meeting: February 22, 2022 (reg)

Next Meeting: March 10, 2022 (spec)

Public Hearing for 2022-2023 Calendar

<i>Agenda</i>	<i>Speaker</i>
I. Call to Order	Mandy Lekin, Board President
II. Roll Call and Declaration of Quorum	Randy Denham, Board Secretary
III. Adoption of Agenda	Full Board
IV. Public Hearing for Proposed 2022-2023 School Calendar	
V. Adjourn	

The Regular Session will immediately follow the Public Hearing

<i>Agenda</i>	<i>Speaker</i>
I. Call to Order	Mandy Lekin, Board President
II. Roll Call and Declaration of Quorum	Randy Denham, Board Secretary
III. Adoption of Agenda	Full Board
IV. Consent Agenda (Policy 204.80) A. Approval of Minutes of Previous Meetings/Work Sessions B. Bills and Financial Statements C. 2022-2023 AEA Purchasing Agreement D. 2022-2023 Student Teaching Agreement with University of Northern Iowa	

V. Public Comment	
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The next item on our agenda is Open Forum. This time is set aside for the Board to hear comments from the public.

On behalf of fellow board members, I invite any member of the audience to approach the Board with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to two minutes so that we can keep the meeting moving in a timely manner. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the Board's authority. Please understand, however, the board members do not intend to make an immediate response. Iowa's Sunshine Law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting.

Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments is considered to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

VI. Superintendent Search Stakeholder Survey	Roger Wilcox - Grundmeyer Leader Services
VII. Action Items <ul style="list-style-type: none"> A. Personnel B. 2022-2023 South Tama School Calendar C. Realignment of MS TAG & Writing Positions D. Hazard Pay and Retention Bonus for all South Tama CSD Staff Using Esser Funds E. Resolution Fixing the Date for a Hearing on the Proposed Issuance of Approximately \$16,500,000 SAVE Revenue & Refunding Bonds F. Approve Engagement Letter for Sales Tax Bond Issuance G. Approve Contract for General Obligation Bond Issuance H. First Reading of Board Policies: 505.8 Parental Involvement; 505.8R1 Parent and Family Engagement Regulation; 600 Goals & Objectives Educational Program; 601.1 School Calendar I. Second and Final Reading of Board Policies: 406.4 Licensed Employee Compensation for Extra Duty; 409.1 Employee Vacation & Holidays; 412.1 Classified Employee Compensation; 501.5 Attendance Center Assignment; 505.5 Graduation Requirements 	Full Board <ul style="list-style-type: none"> A. Jared Smith B. Jared Smith C. Jared Smith/Ben Adams D. Jared Smith/Randy Denham E. Randy Denham F. Randy Denham G. Randy Denham H. Full Board I. Full Board
VIII. Discussion <ul style="list-style-type: none"> A. COVID/Vaccine Mandate Update 	Full Board

B. MS Project Update C. Superintendent Search D. Budget Timeline E. District Response to High School Performance	A. Jared Smith B. Full Board C. Full Board D. Randy Denham E. Jared Smith
IX. Adjournment	Full Board



Agenda Item VII.A. Personnel

New Hire

Name	Position	Date
Margarita Moreno	Elementary Food Service	March 8, 2022

Volunteers

Name	Position	Date
Nathan Doran	Volunteer Coach for High School Track	Spring 2022

Officials

Name	Position	Date
David Lee	Cross Country	September 12, 2022

Resignations

Name	Position	Date
Lon Wilkerson	Head 8th grade Boys Basketball	22-23 School Year
Heather Keen	Kindergarten Special Ed Para	March 3, 2022
Matthew Beatty	Elementary EII, MS Football Coach, MS Girls Track Coach	End of 21-22 school year

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Superintendent's Recommendation

Approve the personnel requests as listed pending background check(s), verification, proper documentation, etc.

Agenda Item VII.B. 2022-2023 South Tama School Calendar

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Superintendent's Recommendation

Approve the 2022-2023 School Calendar as Presented.

Agenda Item VII.C. Realignment of MS TAG & Writing Positions

Dr. Smith and Mr. Adams will discuss realigning duties over at the MS and will present a proposal to add a new MS Teacher that will focus on writing curriculum development. This plan will also include not replacing a para position at the MS to help cut down the costs of adding a new teacher position.

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Superintendent's Recommendation

Approve the proposal to add a new MS teacher as presented.

Agenda Item VII.D. Hazard Pay and Retention Bonus for all South Tama CSD Staff Using Esser Funds

Dr. Smith and Randy Denham will present the District's plan to utilize ESSER funds to offer a \$1,000 retention bonus to all staff who do not qualify for the teacher retention bonus that is currently being pushed out by the Governor's Office. Dr. Smith and Mr. Denham will also present the previously discussed plan to offer 2 days of "hazard pay" to all staff utilizing District ESSER funds.

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Superintendent's Recommendation

Approve the retention bonus and hazard pay for all staff utilizing District ESSER funds as presented.

Agenda Item VII.E. Resolution Fixing the Date for a Hearing on the Proposed Issuance of Approximately \$16,500,000 SAVE Revenue & Refunding Bonds

Randy Denham will present the resolution to set a public hearing date for March 21, 2022 at 5:00 pm for the proposed issuance of approximately \$16,500,000 SAVE Revenue & Refunding Bonds. This will be a refinance of the current revenue bonds on the High School and will create additional funding for the MS project as has been previously communicated.

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Superintendent's Recommendation

Approve the resolution on the Proposed Issuance of SAVE Revenue & Refunding Bonds as presented.

Agenda Item VII.F. Approve Engagement Letter for Sales Tax Bond Issuance

Randy Denham will present the engagement letter with Piper Sandler to be the Underwriter and Placement agent for the issuance of SAVE Revenue & Refunding Bonds.

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Superintendent's Recommendation

Approve the engagement letter with Piper Sandler as presented

Agenda Item VII.G. Approve Contract for General Obligation Bond Issuance

Randy Denham will present the contract with Piper Sandler to be the be the Underwriter and Placement agent for the issuance of General Obligation Bonds that was passed at the March 1, 2022 election

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Superintendent's Recommendation

Approve the contract with Piper Sandler as presented

Agenda Item VII.H. First Reading of Board Policies

First Reading of Board Policies: 505.8 Parental Involvement; 505.8R1 Parental Involvement Regulation; 600 Goals & Objectives Educational Program; 601.1 School Calendar

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Superintendent's Recommendation

Review policies and recommend changes to bring back for a second and final reading at the next regular Board meeting.

Agenda Item VII.F. Second Reading of Board Policies

Second Reading of Board Policies: 406.4 Licensed Employee Compensation for Extra Duty; 409.1 Employee Vacation and Holidays; Classified Employee Compensation; 501.5 Attendance Center Assignment; 505.5 Graduation Requirements

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Superintendent's Recommendation

Review policies and approve second and final reading.

Agenda Item VIII.A. COVID/Vaccine Mandate Update

The Board will discuss any COVID updates as needed and whether or not this topic needs to be an agenda item moving forward.

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Agenda Item VIII.B. MS Project Update

The Board will discuss any updates with the progress of the Middle School Project and Bond.

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Agenda Item VIII.C. Superintendent Search

The Board will discuss any updates on the Superintendent Search

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Agenda Item VIII.D. Budget Timeline

Mr. Denham will review the 2022-2023 Budget Timeline with the Board

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Agenda Item VIII.E. District Response to High School

Dr. Smith will share the district's response to the concerns brought forward by community members about a recent performance during a high school pep assembly