

REGULAR SESSION  
OF THE BOARD OF EDUCATION OF THE  
SOUTH TAMA COUNTY COMMUNITY SCHOOL DISTRICT

The Board of Directors of the Community School District of South Tama County met on October 17, 2022 for a Regular Session at the Partnership Center, Tama, Iowa at 5:00 p.m. with members of the community attending electronically through Google Hangouts.

On call of the roll the following were present: Penny Tyynismaa, Clint Werner and Beth Wiese. Absent: Mandy Lakin and Elizabeth Dolezal. Quorum Present. Also present were: Superintendent John Cain, Katie Mathern, High School Activities Director Chelsea Ahrens, Dixie Forcht, Marilyn Rippey, Steve McAdoo, Chris and Carrie Musgrave and members of the community through Google Hangouts.

Mr. Cain requested an addition of "girls wrestling" to the personnel position descriptions, that the reading of the policies was the second and final reading, and the difference between certified and non-certified staff for cashing in personal days on the staff recognition item be added to the agenda. Mr. Cain also noted that an overnight trip request came in after the Board Packet had gone out. Motion by Wiese, second by Werner to approve the agenda with the additions as presented. All Ayes. The motion carried.

Motion by Wiese, second by Werner to approve the following consent agenda items: Minutes from the October 17, 2022 regular session; bills for payment and financial statements as presented; a contract addendum with Tanager Place for BHIS Services; agreement with GreenBelt Technology Solutions LLC for E-Rate Services; proposal agreement from Walsh Door & Security for Camera Software Upgrade; agreement with The Author Village for a speaker to come to the elementary (will be reimbursed by the Elementary Boosters); and an early graduation request for Julius Youngbear. All Ayes. The motion carried.

Public Comments – Dixie Forcht provided comments on Board Policies.

Motion by Wiese, second by Werner to approve the following personnel requests. All Ayes. The motion carried.

Resignations: Jeff Niedermann - 7th Grade Assistant Football; Aaron Kvidera - Kitchen Staff; Clayton Killian - Custodian; Dustin Peska - 7th Grade Head Football

New Hires: Jason Arp - Co-Head Girls Wrestling Coach; Joe Miller - Assistant Varsity Boys Soccer Coach; Corey Upah - Assistant Varsity Boys Baseball Coach

Contract Amendments: Danny Elsbury - Co-Head Girls Wrestling Coach; Nate Van Dyke - Head High School Boys Wrestling Coach

Officials: Craig Harrison - Middle School Girls Basketball

Motion by Wiese, second by Werner to appoint Katie Mathern as Board Secretary. All Ayes. The motion carried.

Vice President Tyynismaa administered the Oath of Office to Secretary Katie Mathern.

Motion by Wiese, second by Werner to approve the second and final reading of the following Board Policies: 401.14 Employee Expression; 408.1 Licensed Employee Professional Development; 605.05 School Library; and 605.1 Instructional Materials Selection. All Ayes. The motion carried.

Board President Lakin arrived at 5:23 p.m.

Motion by Wiese, second by Werner to approve the Early Retirement Incentive in the amount of \$7,800.00 a year for 5 years. All Ayes. The motion carried.

Motion by Wiese, second by Werner to approve the Impact Aid Indian Policies and Procedures as presented for the 2023-2024 school year. All Ayes. The motion carried.

Motion by Wiese, second by Werner to approve the application to the SBRC for modified allowable growth and supplemental aid for LEP allowable costs of \$162,127.42. All Ayes. The motion carried.

Motion by Wiese, second by Werner to approve the 2022-2023 school year Staff Recognition Incentives as presented. All Ayes, except Tyynismaa, who abstained. The motion carried.

Motion by Wiese, second by Werner to approve the Madison National Life/Accidental Death and Dismemberment Proposal as presented. All Ayes, except Tynismaa, who abstained. The motion carried.

Mr. Cain gave his Superintendent's Report to the Board on the following items: Sharing data quarterly on suspensions in the district; Veterans Day Celebration will be on Friday, November 11th; Completing Equity Report for the State; East Marshall will be holding a legislative dinner on December 7th; Committees have kicked off; Wrestling and basketball have started for the junior high.

Mr. Cain provided an update on the Middle School Project. The mitigation on the first and second floor of the building at the location is completed. There is no new information on the transfer of property from the State to the City of Toledo.

Steve McAdoo, along with Chris Musgrave from Tender Lawn Care, discussed the trees at the high school with the Board. There are oak bugs that were brought in from the derecho that are now damaging the oak trees. The trees will either need to be treated or eventually cut down.

The Board took a short break at 6:12 p.m. prior to entering into closed session.

Motion by Tynismaa, second by Wiese to go into closed session at 6:19 p.m. pursuant to Iowa Code 21.5(i) of the open meeting law to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreplaceable injury to that individual's reputation and that individual requests a closed session. Motion by Tynismaa, second by Wiese to come out of closed session at 7:50 p.m.

Motion by Tynismaa, second by Wiese to adjourn the meeting at 7:51 p.m. All Ayes.

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Mandy Lakin, Board President

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Katie Mathern, Board Secretary