

South Tama County Community School District
Regular Board Meeting Agenda
November 7, 2022

The Board of Education of the South Tama County Community School District will hold a board meeting on November 7, 2022 at 5:00 pm at the Partnership Center, 215 W. 9th Street, Tama, Ia 52339 or virtually at meet.google.com/cmp-hzbw-idu.

Regular Session Agenda

1. Call to Order
2. Roll Call and Declaration of Quorum
3. Adoption of Agenda
4. Consent Agenda (Policy 204.80) <ul style="list-style-type: none">A. Approval of Minutes of Previous Meetings/Work SessionsB. Bills and Financial StatementsC. Contracts and Interagency AgreementsD. Early Graduation Request - J.Y.
5. Public Comment

The next item on our agenda is Open Forum. This time is set aside for the Board to hear comments from the public.

On behalf of fellow board members, I invite any member of the audience to approach the Board with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to two minutes so that we can keep the meeting moving in a timely manner. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the Board's authority. Please understand, however, the board members do not intend to make an immediate response. Iowa's Sunshine Law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments is considered to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

6. Action Items

- A. Personnel
- B. Appoint Board Secretary
- C. Second Reading of Board Policies: 401.14 Employee Expression; 408.1 Licensed Employee Professional Development; 605.01 Instructional Materials Selection; 605.05 School Library
- D. Early Retirement Incentive
- E. Impact Aid Indian Policies and Procedures for the 2023-2024 year
- F. Request for Modified Allowable Supplemental Aid for LEP Allowable Costs
- G. Teacher/Staff Incentives and Recognition
- H. Madison National Life Life/AD&D Proposal

7. Discussion

- A. Superintendent Report
- B. Middle School Project Update
- C. High School Trees

8. Closed Session pursuant to Iowa Code 21.5(1)(i) of the open meeting law to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

9. Adjournment



Agenda Item 4. Consent Agenda

A. Meeting Minutes:

- a. Minutes from October 17, 2022 regular session

B. Bills and Financial Statements

C. Contracts and Interagency Agreements

- a. Contract addendum with Tanager Place for BHIS Services
- b. Agreement with GreenBelt Technology Solutions LLC for E-Rate Services
- c. Proposal agreement from Walsh Door & Security for Camera Software Upgrade
- d. Agreement with The Author Village for a Speaker to come to the Elementary (will be reimbursed by the Elementary Boosters)

D. Early Graduation Request

- a. Julius Youngbear is requesting an early graduation date. The request is signed by parent/guardian, student, guidance counselor, and principal.

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Superintendent's Recommendation

Approve the consent agenda as presented.

Agenda Item 6.A. Personnel

Hires:

Name	Position	Lane	Step	Salary	Replacing
Jason Arp	Co-Head Coach Girls Wrestling	1	1	\$2,206 (50% of contract)	New position
Joe Miller	Assistant Varsity Boys Soccer Coach	2	3	\$3,147	Josh Bly
Corey Upah	Assistant Varsity Boys Baseball Coach	2	1	\$3,088	Jerrod Bridgewater

Contract Amendment:

Name	Position	Lane	Step	Salary	Replacing
Danny Elsbury	Co-Head Coach Girls Wrestling	1	1	\$2,206 (50% of contract)	New Position
Nate Van Dyke	Head HS Boys Wrestling	1	11	\$5,882	Removal of extra 12 days for Girls Wrestling

Resignations:

Name	Position	Building	Effective Date
Jeff Niedermann	7th Grade Assistant Football	Middle School	10/18/2022
Aaron Kvidera	Kitchen Staff	Elementary	10/21/2022
Clayton Killian	Custodian	Elem/High School	11/4/2022
Dustin Peska	7th Grade Head Football	Middle School	10/18/2022

Stipend:

Name	Position	Amount

Officials:

Name	Building	Activity
Craig Harrison	Middle School	Girls Basketball Official

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Superintendent's Recommendation

Approve the personnel requests as listed pending background check(s), verification, proper documentation, etc.

Agenda Item 6.B. Appoint

The Board will appoint the new Director of Finance, Katie Mathern as Board Secretary.

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Superintendent's Recommendation:

Approve Katie Mathern as Board Secretary.

Agenda Item 6.C. Second Reading of Board Policies
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The Board will review the Second Reading of the following Board Policies:

- 401.14 Employee Expression
- 408.1 Licensed Employee Professional Development
- 605.05 School Library
- 605.1 Instructional Materials Selection

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Superintendent's Recommendation:

Review and approve the second reading of the Board Policies with any changes the Board wishes to make. This will be the final reading.

Agenda Item 6.D. Early Retirement Incentive

Board Policy 401.07 R1 - Employee Retirement Incentive has been updated for Board Review and Approval

Superintendent’s Recommendation:

Approve the Early Retirement policy and incentive as presented for 2022-2023 retirees.

Agenda Item 6.E. Impact Aid Indian Policies and Procedures for the 2023-2024 year

The District currently receives Impact Aid federal funding which pays for two of our Title VI paraeducators. Each year the District must fill out a grant application to receive the funding. The 2023-2024 grant application will be opening soon and part of the requirements will be to approve policies and procedures to submit with the grant application. The policies and procedures have been updated and reflect current practice.

Superintendent’s Recommendation:

Approve the 2023-2024 Impact Aid Indian Policies and Procedures as presented.

Agenda Item 6.F. Request for Modified Allowable Supplemental Aid for LEP Allowable Costs

Request for Modified Allowable Supplemental Aid for LEP Allowable Costs. This application is submitted to the DE for the District to request additional supplemental aid for LEP costs in excess of what was originally received through State Aid. For FY22 this amount was \$162,127.42.

Superintendent’s Recommendation:

Approve the Modified Supplemental Aid for LEP Allowable Costs as presented.

Agenda Item 6.G. Teacher/Staff Incentive and Recognition

Superintendent’s Recommendation:

Approve the Teacher/Staff Incentive and Recognition as presented.

Agenda Item 6.H. Madison National Life Life/AD&D Proposal

1. Underwriting has agreed that if you implement the Life/AD&D they will extend the LTD rate guarantee to 7/2026.
2. The initial proposal did not allow for increase without EOI; however the updated proposal allows for the following so long that minimum participation is greater than 25%:

1. Current SLF Enrollees may increase by \$50k without EOI if under age 60
2. New SLF Enrollees may elect \$50k without EOI if under age 60
3. Current SLF Enrollees age 60 or over may keep current amounts without EOI but any increase would need EOI
4. New SLF Enrollees age 60 or over will over need EOI to add coverage
5. Prior Employees who elected increases but were declined/incomplete application are not eligible for open enrollment and would need EOI to add/increase coverage. (This language is put in there to protect the carrier for legal reasons. Technically, if employees elect a coverage knowing they were recently denied by their previous carrier and a claim were submitted, the employee could be denied if MNL found this out. However, MNL relies on the honor system for employees.)

Agenda Item 7.A. Superintendent's Report

The Superintendent will provide updates to the Board on various District items.

Agenda Item 7.B. Middle School Project Update

The Board will discuss any updates on the Middle School Project.

Agenda Item 7.C. High School Trees

Steve McAdoo will discuss the Trees at the High School.