

South Tama County Community School District
Board Meeting Agenda
August 22, 2023

The Board of Education of the South Tama County Community School District will hold a board meeting on August 22, 2023 at 5:00pm at the Partnership Center, 215 W 9th Street, Tama, Ia 52339 or virtually at Board Meeting meet.google.com/cmp-hzbw-idu.

Regular Session

1. Call to Order
2. Roll Call and Declaration of Quorum
3. Adoption of Agenda
4. Consent Agenda (Policy 204.80) <ul style="list-style-type: none">A. Approval of Minutes of Previous Meetings/Work Sessions<ul style="list-style-type: none">1. August 7, 2023B. BillsC. FinancialsD. Contracts and Interagency Agreements<ul style="list-style-type: none">1. Iowa Valley Summer College Credit Contract2. AIA Agreement3. CEC PLR Change Order
5. Public Comment

The next item on our agenda is Open Forum. This time is set aside for the Board to hear comments from the public.

On behalf of fellow board members, I invite any member of the audience to approach the Board with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to two minutes so that we can keep the meeting moving in a timely manner. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the Board's authority. Please understand, however, the board members do not intend to make an immediate response. Iowa's Sunshine Law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments is considered to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

6. Reports

- A. Position Updates per building
- B. Professional Development Update
- C. SRO Introduction
- D. Spring State Qualifiers (6:15)

7. Action Items

- A. [Personnel](#)
- B. [ISG Invoice](#)
- C. [Pay Application 04](#)
- D. IXL Learning Renewal [Quote](#)
- E. Mindfulness & Social Emotional Wellness Consulting [Quote](#)
- F. Administration Building Furnace & AC [Bids](#)
- G. [H-1B Visa](#)
- H. [RTI - Router Licenses](#)
- I. [Clever Brooks Quote](#)
- J. Second Reading - Policy Review
 - [402.02](#): Required Professional Development for Employees
 - [402.05](#) (new): Child Abuse Reporting
 - [408.01](#) FKA 401.04: Licensed Employee Professional Development
 - [601.01](#): School Calendar
- K. Ahlers & Cooney as Legal Counsel for District
- L. Handbook Updates
 - [Certified Handbook](#)
 - [Classified Handbook](#)
 - [Parent/Student Handbook](#)
- M. Final [28E Agreement](#)

8. Discussion

- A. Board Administrative Work Session Follow Up
- B. Building Level Boards Reports ([Presentation Dates](#))
- C. [Personnel openings as of 8/23](#)
- D. Legislative Discussion [Update](#)
- E. Middle School Updates
- F. Superintendent Update

9. Adjournment



The South Tama County Community School District offers career and technical programs in the following service areas:

- 1. Agricultural Sciences
- 2. Business
- 3. Food and Consumer Sciences
- 4. Industrial Technology

All students are eligible to enroll in CTE classes.

It is the policy of the South Tama County Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's equity coordinator, Samantha Peska, Curriculum Director, 1702 Harding Street, Tama, IA 52339 ph. 641-484-4811 or email: speska@s-tama.k12.ia.us

Regular Session

Agenda Item 4. Consent Agenda

A. Meeting Minutes:

- a. [August 7, 2023](#)

B. Bills

C. [Financials](#)

D. Contracts and Interagency Agreements

- a. [Iowa Valley Summer College Credit Contract](#)
- b. [AIA Agreement](#)
- c. [CEC PLR Change Order](#)

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Superintendent's Recommendation
 Approve the consent agenda as presented.

Agenda Item 7.A. Personnel

Hires:

Name	Position	Lane	Step	Salary	Replacing	Start Date
Jeff DeBondt	Asst. 8th Grade Football Coach	V	10	\$2,100.00	Jay Hoskey	August 2023
Tyler Fulks	Fall Musical Costumer	IV	1	\$2,131.00	Bridget Diveney	September 2023
Tyler Fulks	Spring Play Costumer	IV	1	\$2,131.00	Bridget Diveney	February 2024
George Kuhter	Asst. 7th Grade Football Coach	V	10	\$2,100.00	Jeff Neiderman	August 2023
Craig Harrison	Varsity Boys Basketball	1	11	\$6,088.00	Dustin Peska	November 2023

Resignations:

Name	Position	Building	Effective Date
Victoria Hamilton	High School Webmaster	High School	8/8/23
Debbie Price	Paraeducator	Middle School	8/18/23

Officials:

Name	Building	Sport
Glen Taylor	Middle School	Volleyball
Tiffany Thiessen	Middle School	Volleyball
Amy Dolash	Middle School	Volleyball
Tessa Matherly	Middle School	Volleyball
Eugene Ubben	Middle School	Volleyball
Dave Nitz	Middle School	Football

Volunteers:

Name	Building	Program
Mary Fasse-Shaw	High School	Fall Musical, Speech, Spring Plays
Jeff Shaw	High School	Fall Musical, Speech, Spring Plays
Collen Probasco	High School	Fall Musical, Speech, Spring Plays
Dalton Rosenburg	Middle School & High School	Wrestling
Travis Smith	Middle School & High School	Wrestling
Baron Davis	Middle School & High School	Wrestling
Mike Wedmore	High School	Basketball
Larry Fletcher	High School	Basketball

Mike Carnahan	High School	ESports
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2023-2024 Lead Teachers

Nate Doran - Art

Teresa Smith - Music

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Superintendent's Recommendation: Approve the personnel requests as listed pending background check(s), verification, proper documentation, etc.

Agenda Item 7.B. [ISG Invoice](#)

ISG Invoice in the amount of \$89,777.68. This covers the bidding expenses and construction close out for the bid package.

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Superintendent's Recommendation: Approve ISG Invoice in the amount of \$89,777.68.

Agenda Item 7.C. [Pay Application 04](#)

Application 4 Payment (Pay AP 4) Covers the month of July construction progress.

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Superintendent's Recommendation: Approve Pay Application 04 invoice.

Agenda Item 7.D. IXL Learning Renewal [Quote](#)

This continues our IXL license at the middle school. We will be using ESSER funds to cover this slightly increased expense.

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Superintendent's Recommendation: Approve IXL quote in the amount of \$6,413.00 for Middle School licensure.

Agenda Item 7.E. Mindfulness & Social Emotional Wellness Consulting [Quote](#)

Brain Power Wellness: This covers a license for each building to access online resources. We will utilize our Stronger Connections funds to cover this expense.

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Superintendent's Recommendation: Approve invoice in the amount of \$5,985.00 for Brain Power Wellness to be used district wide.

Agenda Item 7.F. Administration Building Furnace & AC [Bids](#)

The white house HVAC is in need of replacement. Bids from Thomas Company and Scharnebers.

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Superintendent's Recommendation: Approve the bid from Thomas Company in the amount of \$9,311.00.

Agenda Item 7.G. [H-1B Visa](#)

This covers the expense for our teacher transitioning from the Phillipines to work at South Tama. The legal council has approved of this process.

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Superintendent's Recommendation: Approve contract from Law office of Kevin Michael Reilly to process H-1B visa application for Computer Science/BusinessTeacher.

Agenda Item 7.H. [RTI - Router Licenses](#)

Invoice from RTI, this is the router that serves the building, Bus Barn and Admin. Center. The switches have been purchased and this covers the license.

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Superintendent's Recommendation: Approve RTI invoice in the amount of 11,809.71 for router licenses.

Agenda Item 7.I. [Clever Brooks Quote](#)

Invoice from Clever Brooks for annual boiler inspection that was completed this past week.

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Superintendent's Recommendation: Approve invoice from Clever Brooks in the amount of \$7,200.00.

Agenda Item 7.J. Second Reading - Policy Review

First reading reviews of the listed Board Policies.

- 402.02: Required Professional Development for Employees
- 402.05 (new): Child Abuse Reporting
- 408.01 FKA 401.04: Licensed Employee Professional Development
- [601.01](#): School Calendar

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Superintendent's Recommendation: Review policies and recommendations for final reading.

Agenda Item 7.K. Ahlers & Cooney as Legal Counsel for District

Appointing Ahlers and Cooney to continue as our District legal council.

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Superintendent's Recommendation: Approve appointing Ahlers and Cooney to continue as our District legal council.

Agenda Item 7.L. Handbook Updates

Certified, Classified and Parent/Student Handbooks for the 2023-2024 school year.

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Superintendent's Recommendation: Approve with the new edits/changes.

Agenda Item 7.M. Final [28E Agreement](#)

Final E28 Agreement: We have removed Tama as appropriate.

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Superintendent's Recommendation: Approve 28E Agreement for SRO position.

Agenda Item 8.A. Board Administrative Work Session Follow Up

Discuss Board Administrative Work Session

Agenda Item 8.B. Middle School Update

Mr. Cain will present updates on the Middle School project.

Agenda Item 8.C. Building Level Boards Reports ([Presentation Dates](#))

List of Dates that each building will present at Board Meetings

Agenda Item 7.D. Personnel openings as of 8/23

Mr. Cain will present information about current open positions.

Agenda Item 8.E. Legislative Discussion Update

The Superintendent will provide information and discuss progress towards recent legislation as well as lay out a timeline for the work that lies ahead.

Agenda Item 8.F. Superintendent Update

The Superintendent will provide updates to the Board on various District items