

South Tama County Community School District
Board Meeting Agenda
November 6, 2023

The Board of Education of the South Tama County Community School District will hold a board meeting on November 6, 2023 at 5:00pm at the Partnership Center, 215 W 9th Street, Tama, Ia 52339 or virtually at Board Meeting meet.google.com/cmp-hzbw-idu.

Regular Session - 5:00

1. Call to Order
2. Roll Call and Declaration of Quorum
3. Adoption of Agenda
4. Consent Agenda (Policy 204.80) <ul style="list-style-type: none">A. Approval of Minutes of Previous Meetings/Work Sessions<ul style="list-style-type: none">1. October 16, 2023B. BillsC. Contracts and Interagency Agreements<ul style="list-style-type: none">1. Paraeducator AgreementD. Early Graduation Request<ul style="list-style-type: none">1. A.T.
5. Public Comment

The next item on our agenda is Open Forum. This time is set aside for the Board to hear comments from the public.

On behalf of fellow board members, I invite any member of the audience to approach the Board with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to two minutes so that we can keep the meeting moving in a timely manner. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the Board's authority. Please understand, however, the board members do not intend to make an immediate response. Iowa's Sunshine Law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments is considered to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

6. Reports <ul style="list-style-type: none">1. -
7. Action Items <ul style="list-style-type: none">A. PersonnelB. Resolution Directing SaleC. Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2016, Dated June 30, 2016, and Directing Notice be GivenD. Hudl InvoiceE. Floor Covering Quote 1 Quote 2

- F. [Invoice 0714 from MCC Bookstore](#)
- G. Coach Stipend Reimbursement
- H. Handbook Update for Classified Handbook - 12 month staff
- I. [Nolte, Cornman & Johnson P.C. Invoice](#)
- J. [AEA - Statement of Candidacy](#) Ballot
- K. [Overnight Requests](#)
- L. Middle School Gear Up Position Request
- M. [Impact Aid Indian Policies and Procedures](#) for 2024-2025 school year
- N. Application to the SBRC for the River Hills Consortium Admin Costs
- O. First Reading - Policy Review
 - [402.03](#): Abuse of Students by School District Employees
 - [403.04](#): Hazardous Chemical Disclosure
 - [406.01](#): Licensed Employee Compensation
 - [409.03 R1](#): Employee Family and Medical Leave - Regulation
 - [503.03](#): Fines-Fees-Charges
 - [507.09 R1](#): Wellness Policy
 - [507.09 E1](#): Alliance for a Healthier Generation Model Wellness Policy
 - [605.06](#): Internet - Appropriate Use
 - [605.06 R1](#): Internet Appropriate Use - Regulation
- P. Second Reading - Policy Review
 - [407.03](#): Employee Retirement (FKA 401.07)
 - [407.06](#): Employee Early Retirement (FKA 401.07 R1)
- Q. Third Reading - Policy Review
 - [503.08](#): Discipline Policy (FKA 502.01)

8. Discussion

- A. Tama Water Supply
- B. Voc Ag Position
- C. Middle School Update
- D. Superintendent Update

9. Adjournment



The South Tama County Community School District offers career and technical programs in the following service areas:

1. Agricultural Sciences
2. Business
3. Food and Consumer Sciences
4. Industrial Technology

All students are eligible to enroll in CTE classes.

It is the policy of the South Tama County Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's equity coordinator, Samantha

Peska, Curriculum Director, 1702 Harding Street, Tama, IA 52339 ph. 641-484-4811 or email: speska@s-tama.k12.ia.us.

Regular Session - 5:00

Agenda Item 4. Consent Agenda

- A. Approval of Minutes of Previous Meetings/Work Sessions
 - 1. [October 16, 2023](#)
- B. [Bills](#)
- C. Contracts and Interagency Agreements
 - 1. [Paraeducator Agreement](#)
- D. Early Graduation Request
 - 1. Ashton Tuske requests early graduation in November 2023.

Superintendent's Recommendation

Approve the consent agenda as presented.

Agenda Item 7.A. Personnel

Hires:

Name	Position	Replacing	Level	Step	Pay Scale	Start Date
Nate Doran	7th/8th Grade Assistant Basketball Coach	Lon Wilkerson	V	10	\$2,100.00	Late Split Season Winter 23/24
Emily Hopper	Middle School Kitchen Staff	Bette Scheid	1	1	\$14.49	11/7/2023
Skylar Steveson	Assistant FFA Advisor	New position	Per Diem; 250 per month	\$200	8 payments	November 23-June 2024

Resignation:

Name	Building	Position	Effective Date
Jeff DeBondt	Middle School	8th Grade Assistant Football Coach	10/17/2023
Jerrod Bridgewater	High School	Assistant Varsity Football Coach	10/24/2023

Officials:

<u>Name</u>	<u>Building</u>	<u>Activity</u>
D.J. Norem	Middle School	Football
Curt Hilmer	Middle School	Boys Wrestling

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Superintendent's Recommendation: Approve the personnel requests as listed pending background check(s), verification, proper documentation, etc.

Agenda Item 7.B. [Resolution Directing Sale](#)

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Superintendent's Recommendation: Approve the Resolution Directing Sale

Agenda Item 7.C. [Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds](#), Series 2016, Dated June 30, 2016, and Directing Notice be Given

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Superintendent's Recommendation: **Approve** Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2016, Dated June 30, 2016, and Directing Notice be Given

Agenda Item 7.D. [Hudl Invoice](#)

Invoice from Hudl in the amount of \$8,000.00 for the AD package.

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Superintendent's Recommendation: Approve invoice from Hudl in the amount of \$8,000.00 for the AD package.

Agenda Item 7.E. Floor Covering [Quote 1](#) [Quote 2](#)

Quote from Cover Sports in the amount of \$16,825.80 and a quote from BSN Sports in the amount of \$18,895.42 for gym floor cover. Proceeds from Ragbrai in the amount of \$7,500 will be used toward this cost, as well as a donation from activity boosters in the amount of \$7,500.00. The rest of the expenses will come from the activities fund.

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Superintendent's Recommendation: Approve quote from Cover Sports in amount of \$16,825.80.

Agenda Item 7.F. [Invoice 0714 from MCC Bookstore](#)

Invoice from Marshalltown Community College Bookstore in the amount of \$8,558.07 for Fall 2023 books.

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Superintendent's Recommendation: **Approve** invoice from Marshalltown Community College Bookstore in the amount of \$8,558.07 for Fall 2023 books.

Agenda Item 7.G. Coach Stipend Reimbursement

Pay for coaching Stipend Reimbursement.

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Superintendent's Recommendation: **Approve** Coach Stipend Reimbursement from ESSER funds.

Agenda Item 7.H. Handbook Update for Classified Handbook - 12 month staff

Full days off for 12 month staff on Wednesday preceding Thanksgiving and New Year's Eve

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Superintendent's Recommendation: Approve Full days off for 12 month staff on Wednesday preceding Thanksgiving and New Year's Eve

Agenda Item 7.I. [Nolte, Cornman & Johnson P.C. Invoice](#)

Invoice from Nolte, Cornman & Johnson P.C. in the amount of \$6,900.00.

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Superintendent's Recommendation: Approve Invoice from Nolte, Cornman & Johnson P.C. in the amount of \$6,900.00.

Agenda Item 7.J. [AEA - Statement of Candidacy](#) Ballot

Director District #6 Candidates for Election: Maureen Hanson, elector and resident of the Hudson Community School District

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Superintendent's Recommendation: Approve ballot for Director District #6 Candidates for Election: Maureen Hanson, elector and resident of the Hudson Community School District

Agenda Item 7.K. [Overnight Requests](#)

List of overnight trips requested for the 2023-2024 school year from Activities Director, Chelsea Ahrens.

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Superintendent's Recommendation: Approve list of overnight requests.

Agenda Item 7.L. Middle School Gear Up Position Request

Request from Ben Adams for a Middle School Gear Up Position. This position will be paid through a grant that STC has received for 6 years. The Gear UP coach will provide students and school personnel with support services that encourage students to pursue post-secondary education.

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Superintendent's Recommendation: Approve Middle School Gear Up Position Request.

Agenda Item 7.M. [Impact Aid Indian Policies and Procedures](#) for 2024-2025 school year

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Superintendent's Recommendation: Approve Impact Aid Indian Policies and Procedures for 2024-2025 school year.

Agenda Item 7.N. Application to the SBRC for the River Hills Consortium Admin Costs

I move that the Board of Directors of the South Tama County Community School District approve the application to the School Budget Review Committee in the amount of \$4,805.54 for special education administrative costs associated with the River Hills Consortium program for the 2024-2025 school year.

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Superintendent's Recommendation: Approve the application to the SBRC for the River Hills Consortium Admin Costs

Agenda Item 7.O. First Reading - Policy Review

- o [402.03](#): Abuse of Students by School District Employees
- o [403.04](#): Hazardous Chemical Disclosure
- o [406.01](#): Licensed Employee Compensation
- o [409.03 R1](#): Employee Family and Medical Leave - Regulation
- o [503.03](#): Fines-Fees-Charges
- o [507.09 R1](#): Wellness Policy
- o [507.09 E1](#): Alliance for a Healthier Generation Model Wellness Policy
- o [605.06](#): Internet - Appropriate Use
- o [605.06 R1](#): Internet Appropriate Use - Regulation

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Superintendent's Recommendation: Review policies and recommendations for second and final reading.

Agenda Item 7.P. Second Reading - Policy Review

First reading of the listed Board Policies:

- o [407.03](#): Employee Retirement (FKA 401.07)
- o [407.06](#): Employee Early Retirement (FKA 401.07 R1)

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Superintendent's Recommendation: Review policies and recommendations for approval.

Agenda Item 7.Q. Third Reading - Policy Review

Second reading of the listed Board Policies:

- o [503.08](#): Discipline Policy (New)

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Superintendent's Recommendation: Review policies and recommendations for approval.

Agenda Item 8.A. Tama Water Supply

Mr. Cain will provide information on the letter received from the City of Tama regarding water. Also will discuss mitigation measures.

Agenda Item 8.B. Voc Ag Position

Discussion on Vocation Agriculture Position

Agenda Item 8.C. Middle School Update

Mr. Cain will present updates on the Middle School project.

Agenda Item 8.D. Superintendent Update

Mr. Cain will provide updates to the Board on various District items